

2003 Salary Survey Results ELCA Youth Ministry Network

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	Salary Range		Average
	Low	High	
Full Time Non Rostered	\$6,000	\$50,000	\$30,048
Part Time	\$1,300	\$40,000	\$14,554
Other Rostered	\$6,148	\$50,000	\$31,956
Clergy	\$18,000	\$84,500	\$40,187

Salary Comparison by Congregational Size								
Size in K	#	Non Rostered	#	Part Time	#	Other Rostered	#	Clergy
< 500	28	\$28,296.00	18	\$12,873.33	2	\$24,000.00	8	\$40,442.86
.6K-.9K	49	\$31,359.00	23	\$15,385.78	5	\$32,960.00	10	\$49,928.57
1K-1.9	65	\$28,946.00	9	\$11,572.22	3	\$23,215.67	13	\$41,300.00
2K-2.9	20	\$30,765.00	4	\$11,250.00	1	\$44,500.00	2	\$61,000.00
3K-3.9	16	\$28,818.00	1	\$20,000.00	2	\$33,500.00	3	\$49,400.00
< 4K	7	\$31,143.00	2	\$13,000.00	0	\$0.00	0	\$0.00
Other	36	\$31,698.89	12	\$13,516.67	5	\$34,660.00	11	\$60,187.50

Vacation								
	Non Rostered		Part Time		Other Rostered		Clergy	
YES	212	96%	41	60%	17	94%	44	94%
NO	9	4%	27	40%	1	6%	3	6%
Average Weeks	2.6 weeks		2.3 weeks		3.5 weeks		3.9 weeks	

Continuing Education								
	Non Rostered		Part Time		Other Rostered		Clergy	
YES	214	97%	16	24%	18	100%	47	100%
NO	7	3%	52	76%	0		0	
Average Amount	\$862.32		\$1161.61		\$696.43		\$1072.72	
Average Weeks	1.66 weeks		1.71 weeks		1.88 weeks		2.22 weeks	

MILEAGE REIMBURSEMENT								
	Non Rostered		Part Time		Other Rostered		Clergy	
YES	176	80%	40	59%	16	89%	43	92%
NO	34	15%	25	37%	2	11%	2	4%
No Response	11	5%	3	4%	0	0%	2	4%