

2010 Northeastern Iowa Synod Assembly
ADOPTED RESOLUTIONS

2011 MINIMUM SALARY GUIDELINES

RESOLVED, That the Northeastern Iowa Synod of the Evangelical Lutheran Church in America adopt the Proposed Minimum Salary Guidelines for 2011.

2011 NORTHEASTERN IOWA SYNOD MISSION GOALS

RESOLVED, That the Northeastern Iowa Synod of the Evangelical Lutheran Church in America adopt the Proposed 2011 Mission Goals (synod budget).

IOWA ELCA CHAPLAINCY SCHOLARSHIP FUND

RESOLVED, That the Northeastern Iowa Synod authorize the Lutheran Chaplaincy Outreach Board of Directors to serve as administrators for all funds in the Iowa ELCA Chaplaincy Scholarship fund as originally intended and continue to use the scholarship fund for those Lutheran rostered persons desiring to complete their clinical pastoral education in order to prepare to serve as certified chaplains in institutions.

LUTHERAN CHAPLAINCY OUTREACH OF THE UNIVERSITY OF IOWA HOSPITALS IN IOWA CITY

RESOLVED, That the Northeastern Iowa Synod endorse the continued raising of funds to support the ministry of the Lutheran Chaplaincy Outreach of the University of Iowa Hospitals in Iowa City.

**AMENDMENTS TO THE CONSTITUTION, BYLAWS, AND CONTINUING RESOLUTIONS OF THE
NORTHEASTERN IOWA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA**

RESOLVED, That the Northeastern Iowa Synod Assembly adopt amendments to the synod constitution and bylaws. *(Three separate resolutions, the third, as follows, was referred to Synod Council to study whether to include all rostered persons on-leave from call.)*

To add a bylaw to provide for vote for rostered persons on leave from call for disability:

S7.23.02. All rostered persons on leave from call for reasons of disability shall elect 10 percent of their number to be voting members to the Synod Assembly. There shall be a minimum of one (1) such person provided both voice and vote.

SUPPORT AND ENCOURAGEMENT FOR WALDORF COLLEGE

RESOLVED, That the congregations of the Northeastern Iowa Synod give prayerful, spiritual support to Waldorf College, the Waldorf Foundation, Immanuel Lutheran Church in Forest City, Iowa, and the Mayes Education Inc. during this time of exploration, discovery, and transition, and, be it further

RESOLVED, That the Northeastern Iowa Synod Assembly direct the Synod Council to encourage the office of Bishop to seek ways to assist and encourage congregations of the synod to financially support Campus Ministry on the Waldorf College Campus through the Waldorf Foundation, and, be it further

RESOLVED, That the Northeastern Iowa Synod Assembly supports and encourages the Division of Vocation and Education of the ELCA to continue to recognize Waldorf College as an Historically Lutheran College and to work to maintain a spiritual ecclesiastical relationship with the college into the future.

**A RESOLUTION REGARDING SUBMISSION REQUIREMENTS FOR RESOLUTIONS AND
MEMORIALS TO THE NORTHEASTERN IOWA SYNOD ASSEMBLY**

RESOLVED, That all resolutions and memorials shall be submitted to the Northeastern Iowa Synod Office at least 30 days prior to the opening date of the annual Synod Assembly, and be it further

RESOLVED, That the Northeastern Iowa Synod Assembly request that the Northeastern Iowa Synod Council establish a procedure for disseminating resolutions and memorials to the congregations of this Synod if they should be submitted after Synod Assembly materials have been disbursed, but prior to the deadline for submission. (Referred to Synod Council)

RESOLUTION ON ENERGY STEWARDSHIP

RESOLVED, That the congregations, administrative offices, and outdoor ministry facilities of this synod be encouraged to offer a public witness of energy stewardship by: (1) Measuring the greenhouse gas emissions (i.e., “carbon footprint”) of the facilities they own, to establish a baseline starting point; and (2) With the assistance of the Care of Creation Work Group, conduct an energy audit to determine what options there are for reducing energy use; and (3) Make a commitment to decrease their carbon footprint by a certain percentage over a specified period of time through energy conservation, efficiency, or clean energy measures; and be it further

RESOLVED, That the congregations, administrative offices, and outdoor ministry facilities of this synod be invited to share this information with the Care of Creation Work Group, synod office and, where applicable, on ELCA congregational reporting forms, and subsequently also share what energy-saving steps were taken, and what measurable energy savings realized, as evidenced in a lower carbon footprint measurement; and be it further

RESOLVED, That this synod memorialize the Evangelical Lutheran Church in America at its 2011 Churchwide Assembly to challenge all expressions of the ELCA to reduce their energy-related greenhouse gas emissions by at least 5 percent per year with the ultimate goal of reducing these emissions 25-40 percent by 2020, and to share this commitment and steps taken to achieve it in a public way in official publications and communication channels of this church.

A RESOLUTION OF THE NORTHEASTERN IOWA SYNOD ASSEMBLY TO CONTINUE IN MISSION TOGETHER

RESOLVED, That the Northeastern Iowa Synod, meeting in assembly, call upon all individual members, ministers, and congregations of this synod, and agencies and institutions affiliated with this synod, to continue on the way together while respecting and defending each other in our differences and affirming our unity in the midst of diversity as the gift of God in Christ Jesus; and be it further

RESOLVED, That this synod encourage and request all individual members, ministers, congregations, the Synod Council, and other entities of this synod to uphold and sustain the work of this synod and of the churchwide organization of the ELCA in both word and deed; and be it further

RESOLVED, That this synod ask all individual members, ministers, congregations, and the Synod Council to express bound conscience regarding same-gender relationships in ways other than by decreasing financial support either for this synod or the churchwide organization of the ELCA; and be it finally

RESOLVED, That this synod invite all individual members, ministers, congregations, the Synod Council, and other entities of this synod to seek out new ways of being in dialogue with one another around welcoming all people to participate fully in the life of this church and in the mission of the Gospel.

RESOLUTION CONCERNING THE PROJECTED DECREASE OVER THREE YEARS BY THE BOARD OF PENSIONS IN PENSION PAYMENT FROM THE PARTICIPATING ANNUITY AND BRIDGE FUND

RESOLVED, That the Northeastern Iowa Synod Council request the ELCA Church Council to consult with the Board of Pensions in order to explore a variety of ways, including congregational or church-wide contributions, so that the Participating Annuity and Bridge Fund can be brought to a “fully funded” position or carry a reasonable “unfunded liability,” in order that the reductions in payment to pensioners can be reversed or ameliorated as quickly as possible; and, be it further

RESOLVED, That a thorough review of policy regarding investments be conducted so that the effects of sharp market volatility might be mitigated in view of hardship imposed upon retirees, their spouses, surviving spouses and their families.