

## QUESTIONS FOR EXIT INTERVIEW

For use by the council in interviewing the pastor who is leaving. This can be given to the pastor to think about ahead of time, before the actual interview.

1. Pastor, you have served this congregation for \_\_\_\_\_ years. What were your reasons for coming here? Did you find what you expected?
2. Where have you found your greatest fulfillment in your ministry? What has frustrated you the most?
3. What is our congregation's greatest strength? In what ways do we need to change and grow?
4. What is your vision for our congregation 5 years - 10 years from now? What might prevent us from fulfilling that vision?
5. What kind of pastoral leadership do you feel we need to carry out that vision?
6. How can the congregation(s) support and encourage the ministry of the new pastor?