

_____ Lutheran Church, ELCA
_____, IA

Director of Youth and Family Ministry: Job Description

The focus of this position is to help the congregation, including families, establish a cross-generational caring community in order to support children and youth in their faith formation and to help youth and families hear and live the gospel, in the context of the home, working in partnership with the life of the congregation.

We seek a person rooted in Lutheran theology, who is committed to Christ, with a personal calling to minister to youth and families.

We hope to achieve this by:

I. Accountability

- Supervised by the Head of Staff
 - Will meet regularly with the Head of Staff.
 - Attend weekly staff meetings.
- Works directly with the Administrative Youth in Ministry Action Team (YMAT)

II. Organization

- Consult with 4-6 grade, 7-8 grade, and 8-12 grade youth committees
- See to the maintenance of an updated database of all youth
- See to publication of mailing, newsletters, and emails
- Maintain regular, flexible office hours

III. Integration

- This person will help integrate the youth into the whole ministry the congregation, including:
 - Relate with youth ministry committees
 - Engage both member and non-member youth and families at the congregation's preschool, Sunday school, and VBS
 - Attend Parish Planning Council meetings

IV. Outreach

- This person will help the congregation to reach out to youth who are members of the congregation as well as youth in the community.
- Work ecumenically with other churches in our community and surrounding communities.

V. Ministry

- Help youth committees to organize events, Bible studies, and other activities.
- Assist the congregation to develop youth and adult leadership

VI. Self-Care

- Keep a healthy work week of 40-50 hours
- Live a healthy, balanced Christian lifestyle
- Be involved in the ELCA youth ministry network – local, ecumenical, and synodical

Expectations:

Minimum: B.A. degree
Experience and love of kids
Experience working with youth (volunteer or professional) in the church
Organization/Communication skills
Basic computer skills

Preferred: Degree/Certification in Youth and Family Ministry
Five years of experience (volunteer or professional)

Salary:

Salary benefits include health and pension, vacation, continuing education, mileage, and any other professional expenses. Salary varies upon experience.

Please send cover letter, resume, and references to: