



<h1 style="margin: 0;">First Call</h1> <p style="margin: 0;"><i>Supporting Leaders in their First Call</i></p>	<p style="margin: 0;">THEOLOGICAL EDUCATION Northeastern Iowa Synod</p> <p style="margin: 0;">3-Year Continuing Education Plan</p>
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OVERALL REQUIREMENTS

As a participant in the First Call Program, you are required to:



Join a Colleague Group	This may be with other First Call participants or with an existing group. In some cases, individual mentoring relationships will be established with an experienced synod rostered minister.
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Attend: Fall Conference and Day of Renewal	These events are to be attended annually by all rostered ministers. Your congregation provides time and funding for your participation over and above other continuing education provisions.
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Read	Regular, intentional, disciplined reading is required in the core and elective areas listed below. It is helpful to keep a record of the materials you've read for use at the annual covenant review and to maintain a bibliography.
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Continuing Education	50 hours of continuing education per year are required for the first three years as based on ELCA guidelines. Areas of study should be selected from the Core and Elective areas listed below.
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Have an Annual Review	A continuing education event is held each year for all First Call participants. At the event you will review your continuing education covenant with a member of the First Call committee. A copy is sent to church councils.
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Required Areas of Study

<p style="margin: 0;">FCTE Spring Continuing Education Event – Topic:</p>	<p style="margin: 0;">_____ Transitions</p> <p style="margin: 0;">_____ Iowa 101</p> <p style="margin: 0;">_____ Spiritual Formation</p>
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<p style="text-align: center; margin: 0;"><u>Core Areas of Study</u> (Goal of 8 hours of study in each area)</p> <p style="margin: 5px 0 0 0;">Biblical Studies Evangelism Global Church</p> <p style="margin: 5px 0 0 0;">Global Missions Leadership Stewardship</p> <p style="margin: 5px 0 0 0;">Teaching Theological Studies Worship/Preaching</p>	<p style="text-align: center; margin: 0;"><u>Elective Areas of Study</u> (These areas and others agreed upon may be used to complete the hours required)</p> <p style="margin: 5px 0 0 0;">Conflict Management Family Life Retreat</p> <p style="margin: 5px 0 0 0;">Family Systems Financial Management</p> <p style="margin: 5px 0 0 0;">Parish Management Pastoral Care</p> <p style="margin: 5px 0 0 0;">Rural Ministry Retreat Small Group Ministry</p> <p style="margin: 5px 0 0 0;">Youth/Family Ministry</p>
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